

**Resources and Governance Overview and Scrutiny Committee
Human Resources Subgroup
Work Programme October 2010**

Tuesday 5 October 2010 at 10:00 – Committee Room 11				
Report deadline Friday 24 September				
Item	Purpose	Lead Executive Member	Lead Officer	Comments
Transformation Programme – New Ways of Working	To update the Committee on new ways of working being developed through the Transformation programme and the benefit of this for the Council. To include details about the Customer Service Centre and how this is working.	Councillor Priest	Elaine Bowker	
Management of attendance (Update)	To update members on the progress of new arrangements for managing attendance across the Council and latest attendance statistics.	Councillor Priest	Sharon Kemp	See RG/HS/10/08 – March 2010
ICT Staffing	To provide members with an update on staffing arrangements within ICT	Councillor Priest	Elaine Bowker Steve Park Sharon Kemp	
Workforce Analysis and Intelligence	To request a further report at the next meeting showing the most up-to-date figure and including changes in the numbers and costs of school employees, casual workers, Manchester Temps, agency workers, contractors and consultants.	Councillor Priest	Sharon Kemp Andrew Ballantyne	See RG/HS/10/18 – July 2010
Coalition Government Budgetary Measures – Pay and Pensions	To look at the effect of the public sector pay-freeze and changes to pensions on the Council's workforce.	Councillor Priest	Richard Paver Sharon Kemp	

Integration of Human Resources and Organisation Development Services	To provide members with a brief update on the ongoing HR / OD integration	Councillor Priest	Sharon Kemp	
Accommodation at Etrop Way – For information.	To update the Subgroup on efforts to resolve the accommodation issues at Etrop Way.	Councillor Priest	Pam Moffat Helen Jones	See RG/HS/10/15 – July 2010.

Tuesday 25 January 2011 at 10:00– Committee Room 11

Report deadline Friday 14 January

Item	Purpose	Lead Executive Member	Lead Officer	Comments
M People	To provide the subgroup with an overview of how the M People programme has been implemented as part of the integration of HR/OD functions. To include: <ul style="list-style-type: none"> • The numbers of people who have been redeployed across the Council • Details of how poor performance by staff is addressed under M People and how many dismissals for capability this has led to. 	Councillor Priest	Sharon Kemp	
People Strategy (Refresh)	Update on the People Strategy.	Councillor Priest	Sharon Kemp	

To be scheduled				
Item	Purpose	Lead Executive Member	Lead Officer	Comments
Support to school governing bodies	To look at human resources support available to school governing bodies in matters of disciplining members of staff.	Councillor Priest Councillor S Newman	Susan Majeed	Referred by Governance Subgroup May 2010.
High Pay Review	To look at the government's review of high paid public service jobs and the pay ratios between the highest and lowest paid jobs in the Council. To also include an analysis of the effects of directorships and second jobs.	Councillor Priest	Richard Paver Sharon Kemp	